



Parental Behaviour Policy

Rationale:

At Deepdene we believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to all members of the School is contrary to the aims of Deepdene.

Aims:

- That all members of the school community treat each other with respect

Expectations;

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the School premises.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to proprietors, staff, parents and carers, children will not be tolerated and will result in withdrawal of permission to be on School premises.

Please note that all incidents of rudeness will be logged with the Management Committee/Senior Leadership Team(SLT).

Responsibilities: It is the responsibility of the Head teachers and the SLT to monitor and review this policy.

Guidelines

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the School community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites deemed as bullying
- Speaking in an aggressive/threatening tone
- Physically intimidating , e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a finger/fist towards another person
- Swearing

- Pushing
- Hitting e.g. slapping, punching or kicking
- Racist or sexist comments

Unacceptable behaviour may result in the Police being informed.

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents have been granted permission from the School to be on School premises. However, in case of abuse or threats to staff, pupils or other parents, the SLT may ban parents from entering School.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on School premises. The police may be called to assist in removing the person concerned.

The School is not responsible for organising arrangements for children in the above circumstances so parents will need to provide alternative arrangements for bringing children into School.

Parents have the right of appeal by writing to the Proprietors/SLT within ten days of permission to enter the School premises being withdrawn.

Ratification Date:	January 2016	Signed: Elizabeth Brown/Nicola Gane/Katherine Croucher (SENIOR LEADERSHIP TEAM)
Review date:	September 2016 (or earlier if required)	Signed: Elizabeth Brown/Nicola Gane/Katherine Croucher (SENIOR LEADERSHIP TEAM)
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